



Career Pathways



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Founder & CEO



OUR VISION

“ To create a world where **every immigrant and refugee has the language proficiency**, educational foundation, and career opportunities needed to thrive, achieving full social integration and economic empowerment in their new communities. ”



**Boost Productivity
and Efficiency with
Improved
Communication**



Increase Employee
Engagement and
Job Satisfaction



**Ensure Workplace
Safety with
Translated OSHA
Certifications**

Student Success Coaches



- **Personalized Guidance:** Tailored support to help each student set and achieve their academic and career goals.
- **Language-Specific Assistance:** Bilingual coaches communicate in the student's native language, ensuring clarity and comfort in understanding instructions and feedback. Current bilingual languages are: Haitian Creole, Swahili, Spanish, Arabic, and French.
- **Automated Check-Ins:** Regular text and email check-ins to monitor progress, address concerns, and keep completion rates high.
- **Motivation and Encouragement:** Continuous support to keep students motivated and engaged in their learning journey.
- **Resource Connection:** Linking students to additional resources and support networks as needed.

89% of Haitian learners who completed our Career Pathway Program are now pursuing higher education, including bachelor's, master's, or doctoral degrees.



English and Digital Business Program



- **Basic Literacy:** Foundational skills for reading and writing in English, ensuring learners can understand and produce basic texts.
- **Conversational English:** Practical language skills for everyday interactions, helping students build confidence in speaking and listening.
- **Business Communication:** Focused lessons on professional communication, including writing emails, participating in meetings, and delivering presentations.
- **Digital Literacy:** Training on using essential business software, navigating digital tools, and understanding online safety and etiquette.
- **Workplace Scenarios:** Role-playing and simulations of common workplace situations to prepare students for real-world business environments.



93% of Latino construction workers who successfully completed our career pathway program have received a raise from their employers.



10% of African refugees who completed our Career pathway program are now enrolled in college as first-generation students, while the remaining 90% continue to improve their English skills to maintain employment.

Thank you!