

Two-month Probationary Period:



Our hope is that after the first two months of employment, you will feel comfortable in your job, your community and with Emplolink. A contract is drawn up to ensure all parties meet their obligations. In most all cases, we expect this to be the case. The effort you apply to the program will be strongly rewarded, provided you adhere to the policies and embrace the opportunity.

However, we also realize that unexpected obstacles can be put in our path. Employers may not see your progress matching their expectations. On the other hand, you may see that the work is not what you expected. In both cases, it may seem fruitless to continue. When this happens, it means a breach of contract occurs. Under the provisions of the contract if your employment is terminated by your employer, you will be liable to compensate Employment for a set amount. If you quit employment, you will be responsible for early termination of the contract. At Emplolink we make a fair and unbiased assessment to determine if your termination is justified. If found to be unjustified or if there are other mitigating circumstances, a fee will not be imposed, and we will find a withdrawal plan that meets your needs.

If after the two-month probationary period, we find all parties are content with your progress, we will continue to support you on your employment path.